

JOB DESCRIPTION

Job Title:	Support Worker
Employed by:	Slater & Gordon Solicitors
Responsible to:	Case Manager
Hours:	5-week rolling rota average of 36 hours p/w
Pay:	£10.40 per hour
Contract:	Permanent – There will be a 6-month probationary period.

Job Summary:

To work with a lovely 32-year-old gentleman who has suffered a spinal injury. The client needs assistance with a lot of daily living tasks. You will be assisting to lead their life as independently as possible. There will be input from therapists which you will be expected to assist with. You will be required to assist with personal care and this will include the use of a hoist.

Support Duties to Include:

- 1) To work with a young gentleman in his own home and in the community.
- 2) To be responsible to the client and to work within the guidelines set out in the contract of employment.
- 3) To assist in all aspects of personal care.
- 4) To provide assistance, motivation, support and encouragement to aim towards a more independent lifestyle for the client.
- 5) To travel with and act as driver and accompany the client on community activities.
- 6) To monitor and support agreed rehabilitation techniques and strategies.
- 7) To complete domestic activities to a standard acceptable to the client.
- 8) Help to meet the emotional needs of the client.

- 9) To undertake training and supervision as arranged by the Case Manager
- 11) To liaise closely with other professionals / therapists as directed by the client / family and Case Manager.
- 12) To participate in regular reviews as directed by the client / family and Case manager.
- 13) To ensure client confidentiality in record keeping and discussions concerning the client.
- 14) In an emergency, stand in for other members of staff if the client would otherwise be at risk or suffer harm.
- 15) To maintain confidentiality and diplomacy.
- 16) Any other appropriate and reasonable task in relation to the employment as agreed with the client and Case Manager.

Health and Safety

In accordance with the Health and Safety at work act 1974 and other supplementary legislation, you are required to take reasonable care to avoid injury during the course of work and cooperate with the company and others in meeting statutory legislations.

To comply with safety instructions

To use in a proper safe manner the equipment and facilities provided.

To refrain from wilful misuse of, or interference with, anything provided in the interest of Health and Safety and any action, which might endanger yourself and others.

To report as soon as practicable, accidents and incidents.

Postscript:

This is not intended to be a comprehensive description of the duties of this post. The post holder may be required to undertake other related duties not specifically mentioned above. Any changes to this role specification will be made in consultation with the post holder.

PERSON SPECIFICATION



Job Title: Support Worker

	ESSENTIAL	DESIRABLE
EXPERIENCE	To have worked with clients with a disability NVQ Level 2 in Social Care	NVQ 3 in Health and Social Care To have worked with clients with spinal injuries
Skills, Knowledge and Competencies	To be of casual but professional appearance Computer Literacy Communicate effectively with client, family and professionals Good written and communication skills Able to work on own initiative and unsupervised Demonstrate good organisational skills Able to maintain confidentiality and diplomacy To work effectively within a team and have team management skills	Be able to write support plans
Specific to the Job	Able to cover planned holidays at all times Able to cover sick leave with some notice Able to work very flexible hours Eligible for DBS check	Able to drive a car